

Area	Where are we now?	Where do we want to be?	How are we going to get there?	How will we measure progress?	The cost of achieving this goal	Have we achieved the goal- finish date	Status
			Who is responsible?			& Update	Green
							Amber
							Red
Administration							
WRRC Officers	9 Officers,	9 Offices,	WRRC Council, continue to look for volunteers to fulfil these roles	Each AGM, positions filled			
BR Staff / coaches	1 part-time CDO, 1 HSCT, 2 part-time C&C	1 Full time CDO, and at least equivalent to 1 HSCT, 2 part-time C&C	Continue to increase BR Membership, Club to continue looking for funding to support coaching	People in post			
Websites	BR - Wessex page, Wessex Indoor Rowing site, HDARA Site	Our own WRRC website, compassing all rowing activities in the region.	WRRC Council, Find someone to develop and run website	If the website is up and running			
Volunteers							
Workshops	1 Volunteer workshop per year	Have a list of volunteer workshops available	Publish a list of workshop on regional website, advertising CSP, LA and our own workshops	Number of workshops on annual calendar			
Recognition	We submit names to BR awards, CSP awards and LA awards	Continue to submit people for BR, CSP, LA award but also have a regional awards presentation	Develop a criteria for the awards, find funding to support a volunteers event.	If the event goes ahead.			
Coach Education							
Courses	Annual calendar of course is produced with 1 or 2, Level 2 course taking place per year	Annual calendar of course to be produced also including opportunities for Junior leaders, indoor rowing and coach educators and level 3etc	Coaching Commissioner, Regional Team Leader, and Information from British Rowing cc	If the course calendar is produced and number of courses and attendances.			

Workshops	Some regional and individual club workshop take place	Include at least 2 workshops in the annual courses calendar	Coaching Commissioner, Regional Team Leader.	Numbers of course delivered and attendances			
Coach Educators	3 Tutors, 4 Assessors, 1 IV, 1 EV, XX Mentors	4 - 5 tutors	Identify and encourage - support	Coaching data base			
Qualified coaches	L2 (IA) - 53	Each club to have 2-3 level 2's	1 to 2 L2 course per year	Coaching data base			
	L3 (Bronze/Silver) - 11	50% of clubs to have a bronze/ silver or L3 coach.	Encourage and support those currently working towards these. Plus have information available for those who wish to progress	Coaching data base			
	Gold - 1	N/A	n/a	N/A			
	DI / indoor rowing Adhoc course on demand	Courses to be on the coach education calendar.	Contact all tutors and delivers to find out the course they have plan.	Course will be on the calendar			
Indoor Rowing							
Hampshire School	Good competition structure in place following BR, YST Framework.	Continue to build on the great foundation set. Look to support continued participation in rowing via Gyms and clubs	Continue to work with the Hampshire Competition managers and have representation of the Hampshire rowing forum.	Numbers of athlete or school taking part in the Indoor rowing competition structure.			
Dorset Schools	Some schools have embraced indoor rowing	Structure and comp.	Liaise with interested schools.	Number of schools taking part in indoor rowing activities.			
Steve Redgrave/ sport relief project	new project launch end of 2009	Continue to support, offering guidance and education	Contact details and information available on request.	Number of events, helped with and number of club linked developed			
Gyms and other venues	?	Look into outlet for continued indoor Participation, education	Identify a Hampshire and Dorset volunteer - to gather info. Or make it to a university study	We begin to see evidence and a list of outlets for continued participation			
Facility Development							
Tenure							

Updates and redevelopment	Westover, Poole, Lymington, BTC, Itchen, Southampton, Swanage, Weymouth, Southsea, IOW, Southampton University, Bryanston School	All club to have a development and business plan to help them apply for funding	Possible have - Workshop on writing a development / business plan. Continue to liaise with BR, Local councils, and other bodies.	Record clubs whom attend workshop/meetings, and those whom are fortunate to getting funds to develop.			
New access		Hengistbury centre, Hamble river rowing club	The clubs involved, working with WRRC, BR, CSP, LA'S	New affiliation.			
Flat water	No flat water inland rowing site	Continue to looks at opportunities. Especially around Portsmouth and the potential new reservoir	To find out more information, and start networking to make sure rowing is included	Notes from meetings			
Adaptive	1 project on IOW, Small numbers elsewhere in the region	One centre/ club in each region to become hub site	Continue to look for willing/able volunteers to move this forward.	Number of clubs offering adaptive programs and number of athletes			
University Rowing							
Affiliated Universities	2 Southampton and Bournemouth	Potentially 4 / 5	Decided it necessary to affiliate, those linked to clubs	Number affiliated			
Accreditation		0 2 accredited clubs	CDO, via BUSC and university partnerships	Number accredited			
Explore Rowing							
Learn to row courses	x number of course ad, x juniors	X Clubs running L2R Course	L2R course organisers help disc, links to advertise course with LA, CSP, Education and other partners	Numbers signing up to L2R Courses.			
Certificate of skills / Skill events	N/A	tbc	tbc	Numbers achieve certificates, or entries to events			
Explore rowing centres	Looking at opportunities for water sports centres and other groups to become explore rowing	2/3 Explore rowing centre	Individual centre. Applying to BR to become part of the scheme. Work with partners to help finance scheme. Support from CDO.	Number of explore packages			

Competition/ activities	Club currently organise they know challenges	Develop a list of challenges in the region inc, Around island, Southsea to Ryde,	Come up with a list of events which have been or could done	Record of participates completing activities			
Fun regattas	Club currently run fun event for their own members	Some club to run more open fun events	Encourage clubs to run events and share good practise locally	Numbers competing at these event			
Competition							
Hants and Dorset	14 Regatta with ? Competitors 3 head races	14 Regatta with ? Competitors, 3 head races	HDARA	HDARA to inform region if target has been meet			
CPGA	2 Events Weymouth and Lyme Regis ? Competitors	?	CPGA Clubs	CPGA Clubs to inform region if target has been meet			
BR	Many clubs attend BR Events	50% of clubs attending BR events	Clubs to support each other and let others know which events they are entering so where appropriate transport etc can be shared.	Number of events with Wessex clubs entering. (or numbers competing from Wessex Club)			
Junior	2 Local junior regatta,	3 Local junior regattas	HDARA, and Junior co-ordinator to plan events	List of events.			
	incomplete Inter-regional team	Full team at JIRR	Training days, selection, Junior co-ordinator working together	Team List			
Fun regattas	See explore section of plan						
Umpires							
	Local umpires com. Via Hants and Dorset ARA.	Information about further CPD - river races and multilane events.	Have an information sheet that can be given out. CDO, to ask umpires commission.	Sheet available			
Junior Rowing							
Clubmark	6 Clubmark clubs	10 Clubmark clubs	Individual clubs to work with CDO to complete, and remain up to date.	Numbers accredited			
Clubs and number	8 clubs now have junior sections.	10 Club to have junior sections. ? Number of juniors	Individual clubs to put together junior development plans with the support of CDO. All club to audit maximum intake of juniors	Record for clubs			

Training day and camp	The region has for the last 3 years held many junior training day and annual residential camps	To continue to host this events, having a core calendar of activities. Encourage other centres to host rowing camps	Region to find a junior rep to co-ordinates and take on this role.	Number of training day and camp. Plus attendance?			
Inter regional's	Remains the focus for juniors in the region and pull the clubs together encourage share practises	Full team	Region to find a junior rep to co-ordinates and take on this role.	Numbers			
Talent	X attending GB Trials	Continue to support those wishing to go to GB trials etc	WRRC - To have a information sheet about the pathway, and a coach mentoring system to support clubs taking people to new levels	Number of clubs and athletes involved.			
Path ways to Coaching and leadership	Adhoc - Junior leaders courses and invites to coach on camp,	Structure pathways and include Junior Leader course on calendar.	Add dates to calendar	Calendar and numbers			
Veteran Rowing							
Recreational	Several clubs have vets rowing for social / healthy living reasons only. Parents of junior members	At present, W/E coaching available for new vets. No paid coaches within region at present. Offer week day 'come and try' courses	Seek funding for paid coaches, liaise with local authority offering get fit courses for mature local residents	Money in. WRRC to liaise with individual clubs where contact has been made with interested individuals or groups.			
Comp	Over 40+ club championship exists within H. & D. ARA. Proposal to introduce similar for 50+ was rejected at recent AGM. Most clubs have vets competing on the river at heads and regattas	Continue with 40+ H. & D. Championship events at regattas. Promote 50+ racing within H & D ARA at non championship level (for prizes only) Support crews, clubs through WRRC to entry more river regattas to raise Wessex profile inland.	Ask regatta committees to stage more events for these age groups, with separate aged events. Encourage increased BR membership to get more vets racing inland on the river. Publish events calendar for vets on WRRC website.	Monitor BR membership applications. Review regatta posters/invitation letters to check extra events are being offered.			
Funding							
Grants	The region applies for a number of grants to support, junior rowing, coaches and volunteers	Continue to apply for funding when possible	CDO, with support from WRRC, CLUBS etc	Money in			

Bursary scheme	The region runs a bursary scheme	Continue to support individual via the scheme	WRRC - To continue find funds, via grants and events	Money in			
Others							
Sea Scouts and youth groups	?	More links and communication with these groups	?	Number of group engaged with.			

